Coverage Period: 01/01/2020 – 12/31/2020 Coverage for: Individual & Family | Plan Type: MEC

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.loomisco.com or call 1-866-218-6020 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the common medical events chart below for your costs for services the plan covers.
Are there services covered before you meet your deductible?	No.	You will have to meet the deductible before the plan pays for any services.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$0 individual / \$0 family; for <u>out-of-network providers</u> individual & family N/A.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.loomisco.com or call 1-866-218-6020 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	Network Provider	ou Will Pay Out-of-Network Provider	Limitations, Exceptions, & Other Important Information	
Wodrour Evolit		(You will pay the least)	(You will pay the most)	miormation	
	Primary care visit to treat an injury or illness	Not Covered	Not Covered	None	
If you visit a health	Specialist visit	Not Covered	Not Covered	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	Not Covered	Not Covered	None	
	Imaging (CT/PET scans, MRIs)	Not Covered	Not Covered		
If you need drugs to	Generic drugs (Tier 1)	No Charge	Not Covered		
treat your illness or	Preferred brand drugs (Tier 2)	Not Covered	Not Covered		
condition More information about	Non-preferred brand drugs (Tier 3)	Not Covered	Not Covered	Coverage only available for generic prescription drugs as mandated under the Affordable Care Act (ACA).	
<pre>prescription drug coverage is available at www.loomisco.com</pre>	Specialty drugs (Tier 4)	Not Covered	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Not Covered	Not Covered	None	
surgery	Physician/surgeon fees	Not Covered	Not Covered	None	
	Emergency room care	Not Covered	Not Covered	None	
If you need immediate medical attention	Emergency medical transportation	Not Covered	Not Covered	None	
	<u>Urgent care</u>	Not Covered	Not Covered	None	
If you have a hospital	Facility fee (e.g., hospital room)	Not Covered	Not Covered	None	
stay	Physician/surgeon fees	Not Covered	Not Covered	None	
If you need mental health, behavioral	Outpatient services	Not Covered	Not Covered	None	
health, or substance abuse services	Inpatient services	Not Covered	Not Covered		

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event Services You May Need	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Office visits	Not Covered	Not Covered	
If you are pregnant	Childbirth/delivery professional services	Not Covered	Not Covered	None
	Childbirth/delivery facility services Not Covere	Not Covered	Not Covered	
	Home health care	Not Covered	Not Covered	None
If you need help	Rehabilitation services	Not Covered	Not Covered	None
recovering or have	Habilitation services	Not Covered	Not Covered	None
other special health	Skilled nursing care	Not Covered	Not Covered	None
needs	<u>Durable medical equipment</u>	Not Covered	Not Covered	None
	Hospice services	Not Covered	Not Covered	None
If your shild poods	Children's eye exam	Not Covered	Not Covered	None
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None
dental of eye care	Children's dental check-up	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric Surgery
- Chiropractic Care
- Cosmetic Surgery
- Dental Care
- Infertility Treatment

- Hearing Aids
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing

- Routine eye care (Adult)
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The Loomis Company at 1-866-218-6020 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? No.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al [1-866-218-6020.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [1-866-218-6020.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 [1-866-218-6020.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [1-866-218-6020.]

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.------

About these Coverage Examples:



Total Example Cost

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	N/A
■ Hospital (facility) coinsurance	N/A
■ Other <u>coinsurance</u>	N/A

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$12,800	
The total Peg would pay is	\$12,800	

\$12,800

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	N/A
■ Hospital (facility) coinsurance	N/A
■ Other <u>coinsurance</u>	N/A

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$7,400
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In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$7,400
The total Joe would pay is	\$7,400

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	N/A
Hospital (facility) coinsurance	N/A
Other coinsurance	N/A

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$1,900	
The total Mia would pay is	\$1,900	